

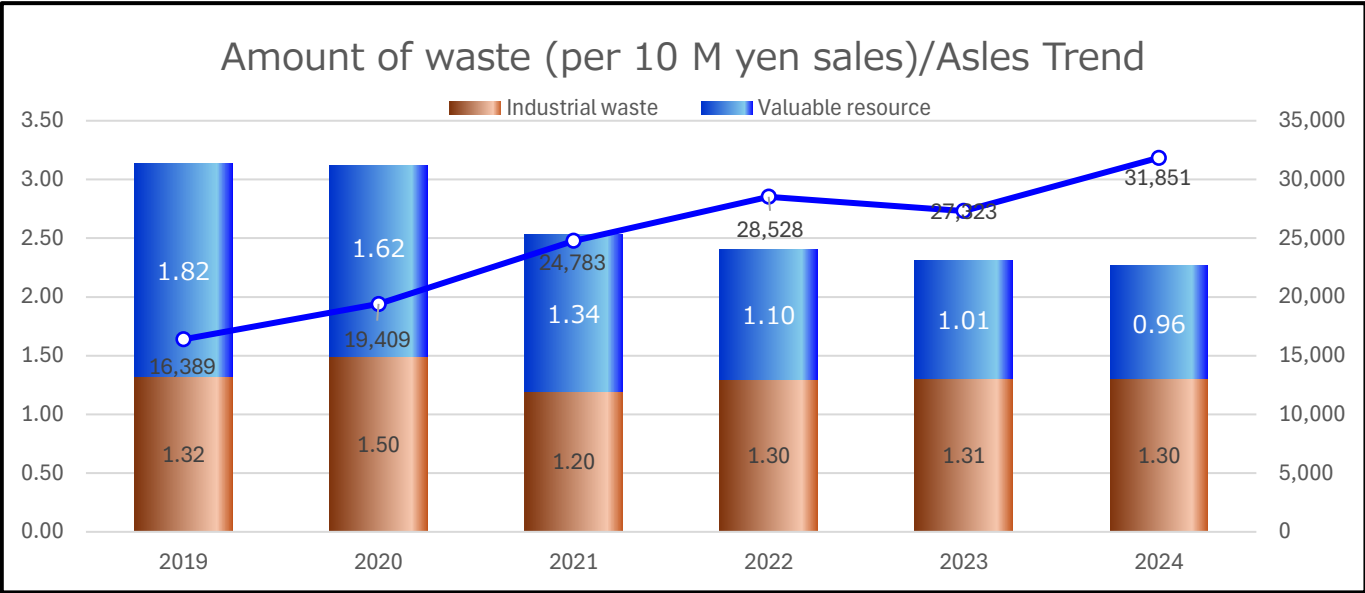
FICT Environmental Performance (Toward a recycling-oriented society)

【WASTE】

Our company is implementing the 3Rs for Waste in cooperation with business partners and regional environmental companies, in accordance with our environmental policy : “[...] we promote the effective use of resources and efforts to reduce environmental impact to realize a sustainable society [...]”

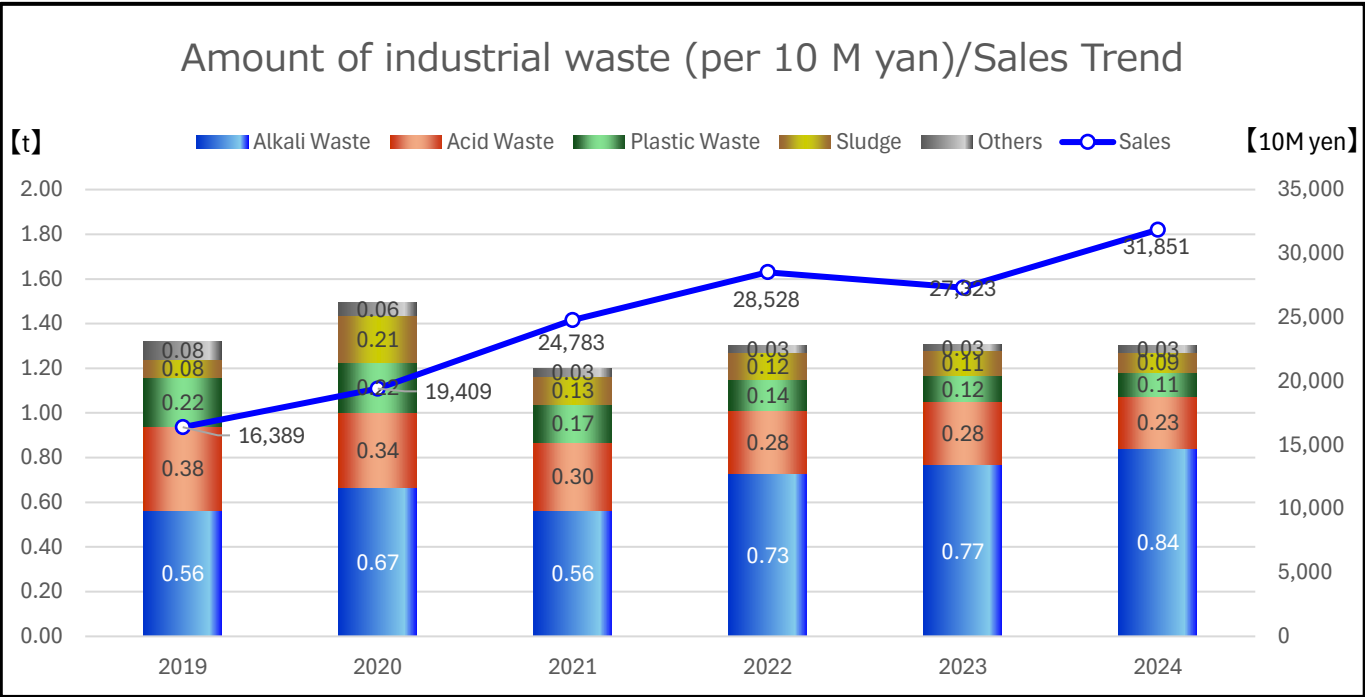
1. Amount of Waste Generated (Nagano Headquarters & Kurohime office)

The amount of waste generated per 10 million yen of sales in FY 2024 was 2.26 tons (73% compared to FY 2020) and approximately 43% of the waste was considered a valuable resource that we recycled or used effectively as other materials.



2 Breakdown of Industrial Waste (Nagano Headquarters & Kurohime office)

(1) Alkali Waste: 65%, (2) Acid Waste: 18%, (3) Plastic Waste: 8%, (4) Sludge and Other 9% (2024Y Results)



We will continue to work with our business partners and regional environmental companies to further reduce waste by intensifying our plastics waste separation effort and promoting the exploration of alternatives.

3 Plastic waste

Plastic has been used to enrich our lives for its versatility. However,, its pollution chokes marine wildlife, damages soil and poisons groundwater, and can cause serious health impacts.

According to the ""Plastic Resource Circulation Act"" promulgated in in June 11th, 2021 by the Japanese government, we pursue resource savings and increase of resource efficiency in products development, on the basisbased on of 3Rs initiative design and technologies (reduce, reuse and recycle)), as a large volume generator.

※Reduction of emissions by 45% from 2020 to 2030 by:

- Reducing the use of materials through quality improvement.
- Eviewing the packaging, and substitute and packaging units
- Promoting the 3Rs (reduce, reuse and recycle).

⇒2024 Year Result: 338 ton (22.2% reduction to FY 2020)

Reference: Reduction of waste by strengthening separation of plastics waste (3R measures)

