

Responsible Sourcing of Minerals

As an initiative to respect human rights in a responsible supply chain, FICT aims to clarify specific initiatives in the supply chain related to mineral procurement, which is one of the serious issues in CSR. We will formulate the following policy and publish it on our website.

Responsible Minerals Sourcing Policy

FICT is concerned about minerals such as tin, tantalum, tungsten, gold, cobalt, and natural mica (mica), which may be a source of funds for organizations involved in all risks such as child labor and other human rights violations, poor working conditions, environmental destruction, and corruption, as a serious social issue in conflict-affected countries and high-risk countries. We will promote responsible mineral procurement throughout the supply chain in order to fulfill our social responsibilities.

FICT intends to carry out the following activities in order to specifically promote this responsible mineral procurement initiative.

- Based on the OECD Due Diligence Guidance, we will establish an internal management system and management system for responsible mineral procurement.
- We use the Responsible Minerals Initiative (RMI) questionnaire, an industry standard, and conduct a retroactive survey and risk assessment of the supply chain in cooperation with our procurement partners at the primary supplier.
- If a risk is identified, we will formulate a corrective plan and implement countermeasures.
- We will respond to the demands and expectations of our customers and other stakeholders, and report the risks identified based on the evaluation criteria and corrective measures as necessary.

Through these activities, we will identify smelters and refineries, undergo RMAP (Responsible Minerals Assurance Process) audits, and aim to procure from smelters and refineries that have received clean certification.

We will ask our procurement partners to agree to this policy and conduct due diligence in accordance with the OECD Due Diligence Guidance.

Corporate Social Responsibility

In recent years, companies have been required to actively address their social responsibilities for the development of a sustainable society. In such activities, we respect and promote the Code of Conduct of the Responsible Business Alliance (RBA). We would like to ask our procurement partners to cooperate in promoting this project. For the RBA Code of Conduct, please refer to the following URL.

<https://www.responsiblebusiness.org/code-of-conduct/>